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Group Health Plans and Health Insurance Issuers Relating to Coverage of Preventive Services under Patient Protection and Affordable Care Act: Amendment

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General Comment

As an employee of a faith-based healthcare organization of 50,000 employees I believe thses type of organizations should nor be exempt from from the contraceptive and sterilization coverage requirement) issued from the health plan coverage guidelines developed by the Institute of Medicine (IOM) to require additional preventive services coverage for women. Faith-based should be required to recognize and respect the diversity of beliefs and values of its employees. They serve the public and they hire from the public. so they should be required to accept the needs of their employees. To act otherwise, is to put the employee in a vunerable position to the beliefs of their employer.